

INTERNATIONAL
MASONRY
INSTITUTE



SUPERVISOR CERTIFICATION PROGRAM

THE PROGRAM

The primary mission of the Supervisory Certification Program (SCP) is to develop highly skilled, confident and effective supervisors for the union masonry industry.

SCP is offered through BAC Locals and IMI Training Centers. Candidates must be BAC members in good standing.

THE BENEFITS

- ✓ *Expanded career opportunities for BAC members*
- ✓ *More competitive union contractors*
- ✓ *Regulatory compliance with safety and workplace rules*
- ✓ *Demonstrating the union masonry difference*

THE CURRICULUM

Each level of certification requires successful completion of 16 hours of instruction. Candidates learn the following core competencies:

Foreman Level 1

- > The Role of the Foreman
- > Productivity – Project Pace
- > Project Supervision
- > Personnel Management
- > The Construction Process
- > Professional Relationships
- > Layout – Site Control

Foreman Level 2

- > The Role of the Superintendent
- > Improving Productivity
- > Basic Project Management
- > Communications
- > Advanced Personnel Management
- > Labor Relations
- > Technical Issues
- > Advanced Problem Solving